



### RJ GORMAN COMPANIES

1944 Frankford Ave., Panama City, FL 32405 ♦ 850-769-7747 ♦ [apply@rjgormanmarine.com](mailto:apply@rjgormanmarine.com)

RJ Gorman Marine Construction, LLC and RJ Gorman Contracting, LLC (each and all referred to herein as "Gorman") are equal opportunity employers and do not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, gender, marital status, national origin, disability, veteran status, or any other classification protected by federal, state, or local law, and provides any and all reasonable accommodations required by law.

Gorman is a Drug Free Workplace and it is a condition of employment with Gorman to refrain from possessing, selling, soliciting, transferring, producing, distributing, dispensing, and/or using illicit drugs. Gorman has implemented drug-testing programs to enforce this policy.

Name \_\_\_\_\_ Date of application \_\_\_\_\_  
LAST FIRST MIDDLE  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone \_\_\_\_\_ Email \_\_\_\_\_

## 1. GENERAL INFORMATION:

Are you able to perform the essential job functions of the position for which you are applying with or without reasonable accommodation? ☐ YES ☐ NO

DATE YOU CAN BEGIN WORK: \_\_\_\_/\_\_\_\_/\_\_\_\_

Have you been convicted of any felonies other than minor traffic violations during the past seven years? (A criminal record or a conviction will not automatically bar employment but will be considered only as it reasonably relates to your fitness to perform in the position for which you are applying.) ☐ YES ☐ NO If yes, please explain: \_\_\_\_\_

## 2. EDUCATION AND TRAINING:

Circle last grade completed Grade: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4 Masters: \_\_\_\_\_ Doctorate: \_\_\_\_\_

Name/Address of School	Major Course Studied	Graduated or Degree (Yes or No)	Average Grade
<b>Last High School Attended</b> School Name: _____ School Address: _____			
<b>College or University 1</b> School Name: _____ School Address: _____			
<b>College or University 2</b> School Name: _____ School Address: _____			
<b>College or University/Other School (Technical, Vocational, Graduate, etc.)</b> School Name: _____ School Address: _____			

List any scholarships, academic honors, awards, or special achievements:

3. **SKILLS:**

Please list any skills you have that are appropriate for the position you are applying for: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

If required, will you work?

Rotating Shifts:   ☐ YES   ☐ NO      Saturdays:   ☐ YES   ☐ NO  
Overtime:         ☐ YES   ☐ NO      Sundays:     ☐ YES   ☐ NO

Position being applied for (please be specific): \_\_\_\_\_

Salary Requirements: \$\_\_\_\_\_   ☐ per hour   ☐ per month

State fully why you believe you are qualified for this position: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

INTERESTS / ACCOMPLISHMENTS: You may wish to list significant experience, interests, and/or accomplishments gained while working as a volunteer or as a hobbyist that may be useful in the position(s) you are seeking. Names or organizations designating religion, race, sex, etc., need not be mentioned.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

Please include the name and telephone number of any business/work references who are not related to you and are familiar with your work.

Name	Reference's Position or Title	Relationship	Phone Number	Number of Years Known

\*In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

#### 4. EMPLOYMENT HISTORY:

Starting with your PRESENT or MOST RECENT EMPLOYER, please list in consecutive order ALL EMPLOYMENT for at least your past FOUR EMPLOYERS, including military and self-employment if applicable.

If currently employed, may we contact your employer? ☐ YES ☐ NO

**STARTING WITH YOUR PRESENT OR MOST RECENT EMPLOYER:**

<b>1</b> <hr/> <b>FULL NAME OF COMPANY</b> <span style="float: right;"><b>(AREA CODE) TELEPHONE NO.</b></span> <hr/> <b>STREET ADDRESS</b> <span style="float: right;"><b>CITY</b> <b>STATE</b> <b>ZIP</b></span> <hr/> <b>NAME &amp; TITLE OF SUPERVISOR</b> <span style="float: right;"><b>POSITION/TITLE HELD</b></span> <hr/> <b>LIST JOBS HELD, DUTIES PERFORMED, SKILLS USED, &amp; PROMOTIONS WHILE EMPLOYED AT THIS COMPANY:</b> <hr/> <hr/> <hr/>				<b>SALARY</b> <b>Begin:</b> <hr/> <b>End:</b> <hr/>	<b>EMPLOYED DATES</b> <b>From:</b> <hr/> <b>To:</b> <hr/>
<b>REASON(S) FOR LEAVING:</b> <hr/> <hr/> <hr/>					
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**PLEASE READ CAREFULLY:** I certify that the information contained in this application is correct to the best of my knowledge and understand that any misstatement or omission of information may result in denial of employment or discharge. I authorize all schools, colleges, universities, educational programs, previous employers, and/or references listed in this application to give Gorman any and all information concerning my previous performance, record, employment, and/or any other pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing the same to Gorman. I hereby authorize Gorman to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Gorman will utilize an outside firm to assist in checking such information, and I specifically authorize such an investigation by information services and/or any outside entities of Gorman's choice and agree to sign any additional consent and authorization forms required. I also understand that I may withhold my permission and that in such case, no investigation will be done, and my application for employment will not be processed further.

I understand and agree that should an employment offer be extended to me and I accept any such offer, I will fully adhere to the policies, rules and regulations of employment of Gorman. However, I further understand that neither the policies, rules, regulations of employment, nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will, and that either I or Gorman may terminate my employment at any time with or without notice or cause.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**\*\*Completed applications can be emailed to [apply@rigormanmarine.com](mailto:apply@rigormanmarine.com), or can be submitted to Gorman, Attn: Employment Applications, 1944 Frankford Ave., Panama City, FL 32405 (either by mail or in-person).**



## Voluntary EEO Survey

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

We consider applicants for all positions without regard to race, color, creed, sex, national origin, religion, age, marital status, genetic information status, pregnancy, disability, veteran status, sexual orientation, gender identification, transgender, or any other legally protected class. The information requested on this form is collected by the company to comply with the Affirmative Action and Equal Employment Opportunity and other federal laws and regulations. This information is considered confidential and will not be a part of your official application for employment. This information is voluntary and will be kept confidential. Refusal to provide this information will not subject you to any adverse treatment or loss of employment opportunity.

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**Position title for which you are applying:** \_\_\_\_\_

**Sex:** ☐ Male ☐ Female ☐ Other: \_\_\_\_\_ **Date of birth:** \_\_\_\_\_

**Citizenship:** ☐ US Citizen ☐ Resident Foreign National ☐ Non-Resident Foreign National

**Race (Check only One):**

- ☐ Hispanic or Latino
- ☐ White
- ☐ Black or African American
- ☐ Native Hawaiian or Other Pacific Islander
- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Two or more races

**Veteran Status: Which Applies to You?**

- ☐ Disabled Veteran: A Veteran entitled to compensation for disability rated at 30% or more, or a person who is discharged or released from active duty because of a service-connected disability.
- ☐ Recently Separated Veteran: A Veteran who served on active duty in the US military, ground, naval, or air service during the three-year period beginning on the date of such veteran's discharge or release from active duty.
- ☐ Active-Duty Wartime or Campaign Badge Veteran: A Veteran who served on active duty in the US military, ground, naval, or air service during war or in a campaign or expedition for which a campaign badge has been authorized by the Department of Defense.
- ☐ Armed Forces Service Medal Veteran: A Veteran who, while serving on active duty in the US military, ground, naval, or air service, participated in the United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.
- ☐ I am a protected veteran, but I choose not to self-identify the classification to which I belong.
- ☐ I am NOT a protected veteran.

**To qualify as a Disabled Individual, you must:**

1. Have a physical or mental impairment which substantially limits one or more life activities (including employment);
2. Have a record of such impairment; or
3. Be regarded as having such an impairment.

Do you qualify as such an individual? ☐ Yes ☐ No